

# DRYSTONE

## CHAMBERS

### DIVERSITY DATA

#### Introduction

The people who make up Drystone Chambers workforce are invited to provide diversity data every three years in accordance with the Bar Standards Board's Equality Rules. Enclosed below is a summary of the anonymous data collection exercise undertaken in October 2023.

Participation in the diversity data collection survey is voluntary. The results below are based on the responses received and therefore might have been different if all the workforce had participated.

During the period this survey was undertaken, Drystone Chambers workforce consisted of **61** people made up of: 4 KCs (7%), 44 juniors (72%), 3 pupils (5%) and 10 staff (16%).

A total of 48 people completed the survey (**79%**) with five declining consent to the processing and publication of their data, therefore the data published below is based on the responses of 43 people, namely **70%** of our workforce.

Our Diversity Data Policy and the Bar Standards Board's requirement provide that data will not be published where there are small numbers of individuals within a particular job category with the same relevant characteristic, unless each individual has consented. Even then, we do not publish data where there are reasonable grounds to believe that publication of the summary of anonymous data would result in the identification of an individual in respect of one or more of their diversity characteristics. For this reason, certain categories have been grouped together (for example KC and pupil data have been included with the data for tenants/members). Where it has not been possible to meaningfully group categories together certain data has been excluded from publication.

Diversity data relating to sexual orientation and religion or belief is not included in the anonymous summary for publication. Under the Bar Standards Board's Handbook this may only be published if there is consent from 100% of the workforce.

**Published data: the data that follows represents a participating workforce of 43 and is displayed in the following three categories:**

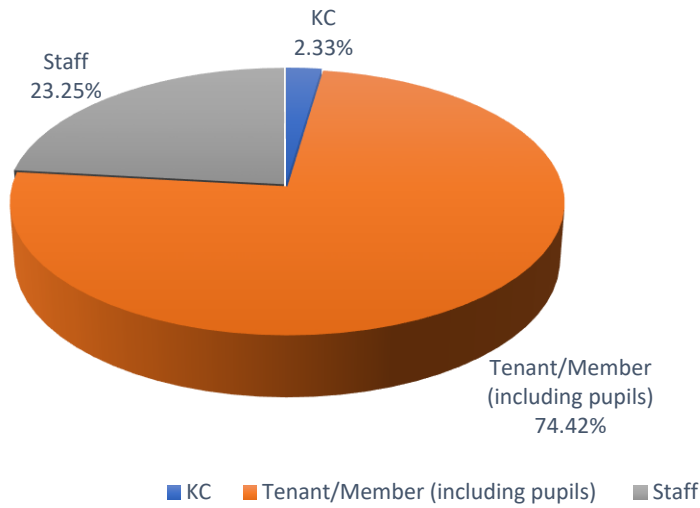
1. Our workforce (KCs, tenants/members, pupils and staff)
2. KCs, tenants/members and pupils
3. Staff

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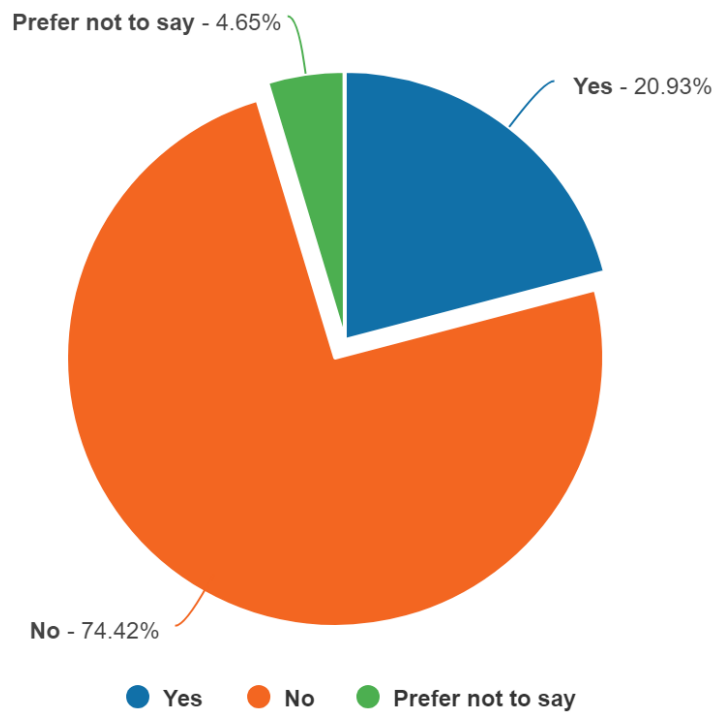
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### 1. Workforce (KCs, tenants/members, pupils and staff)

#### 1.1 Workforce by role



#### 1.2 Do you have responsibility for supervising or managing the work of others?

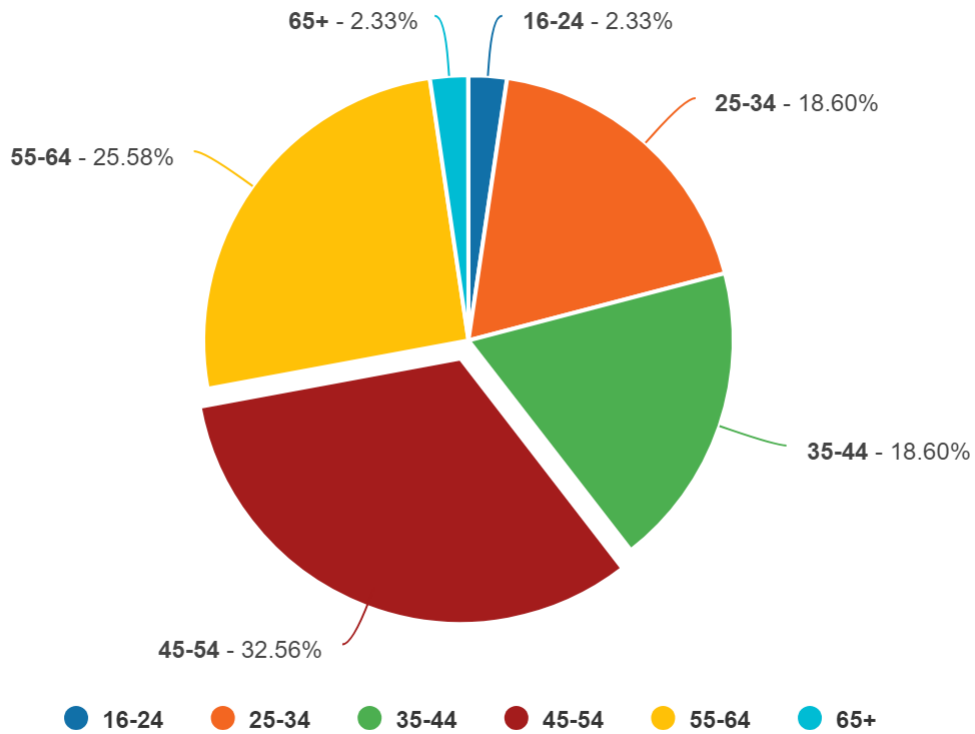


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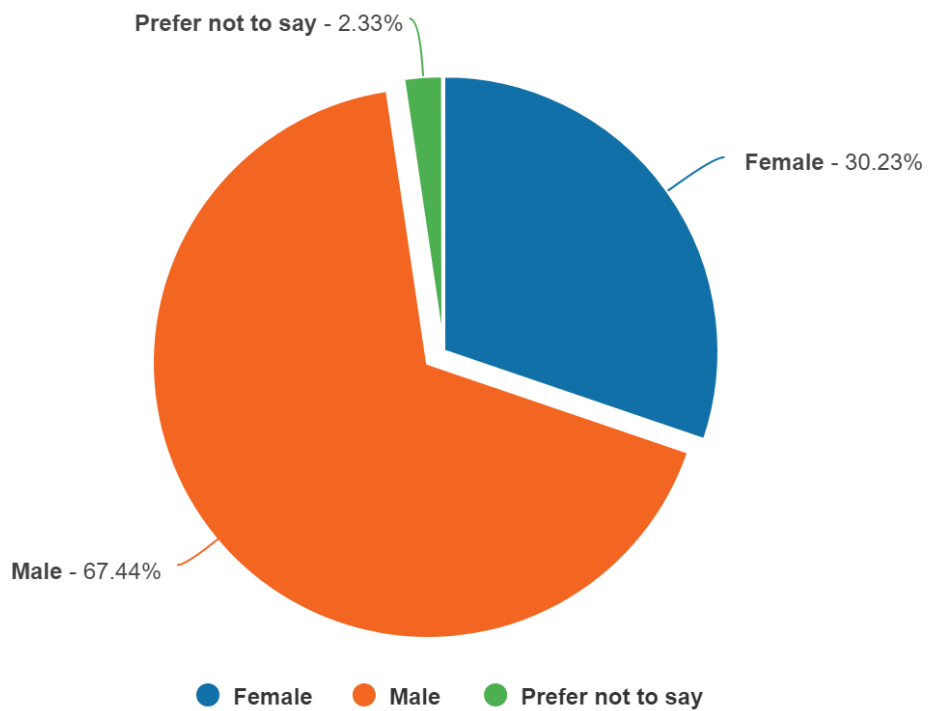
1.3

### Age



1.4

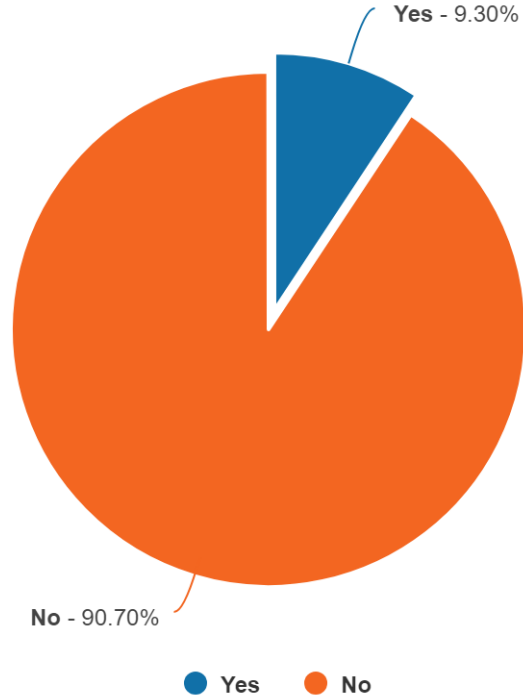
### Sex



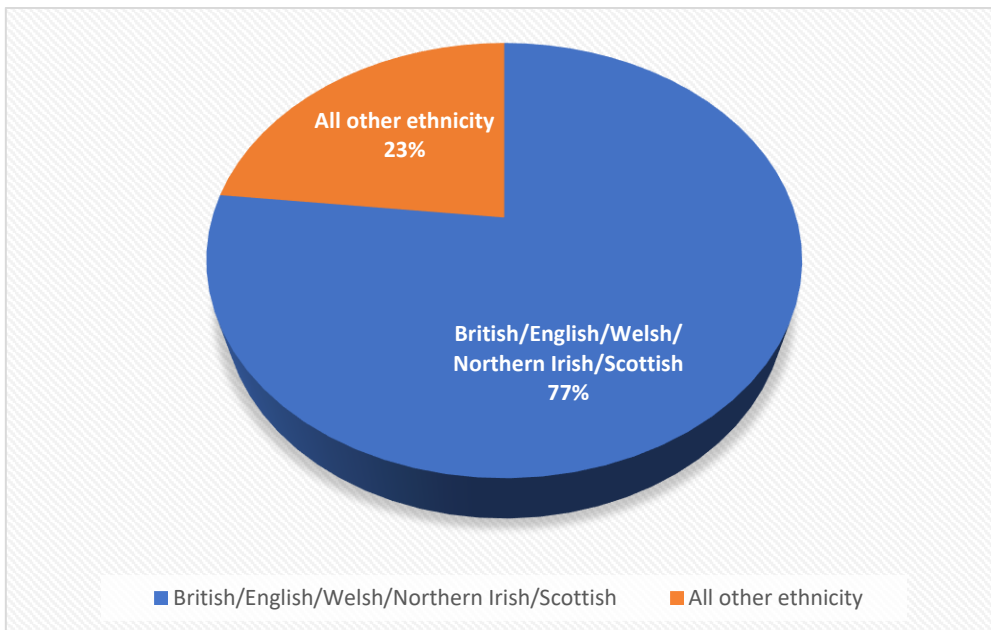
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### 1.5 Do you consider yourself to have a disability according to the definition in the Equality Act?



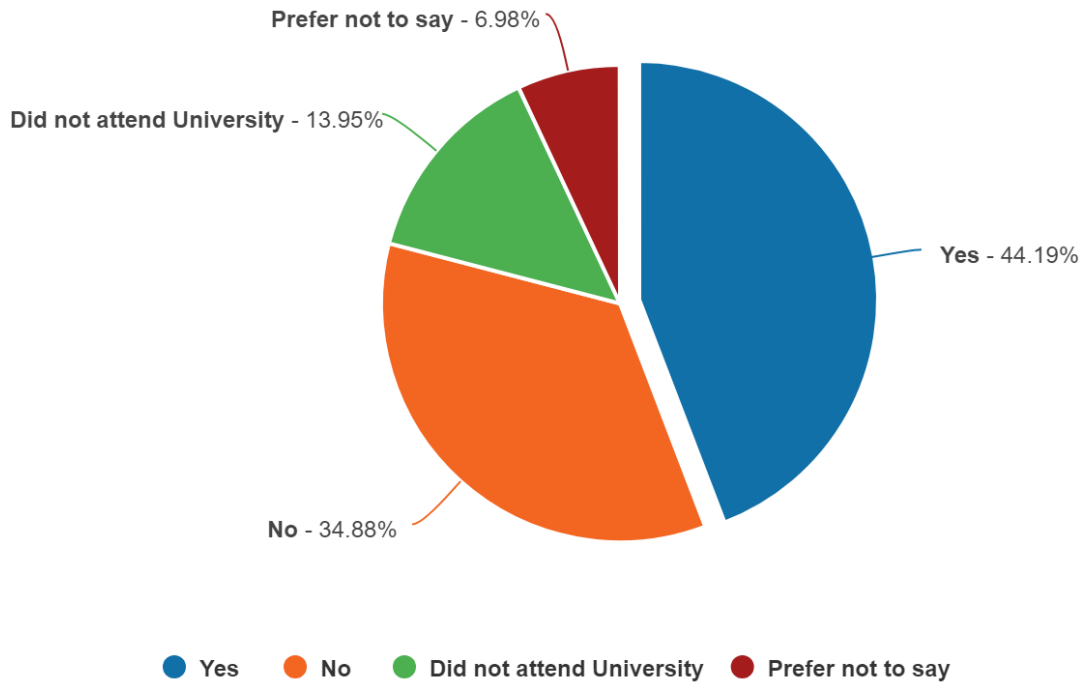
### 1.6 Ethnicity



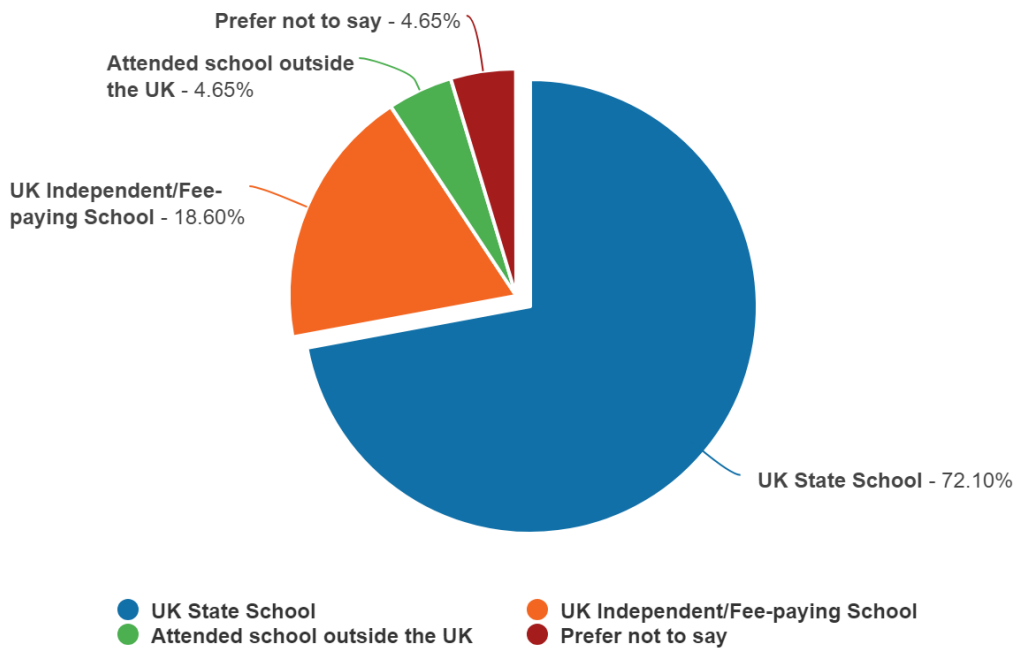
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### 1.7 If you went to University (to study a BA, BSC course or higher), were you part of the first generation of your family to do so?



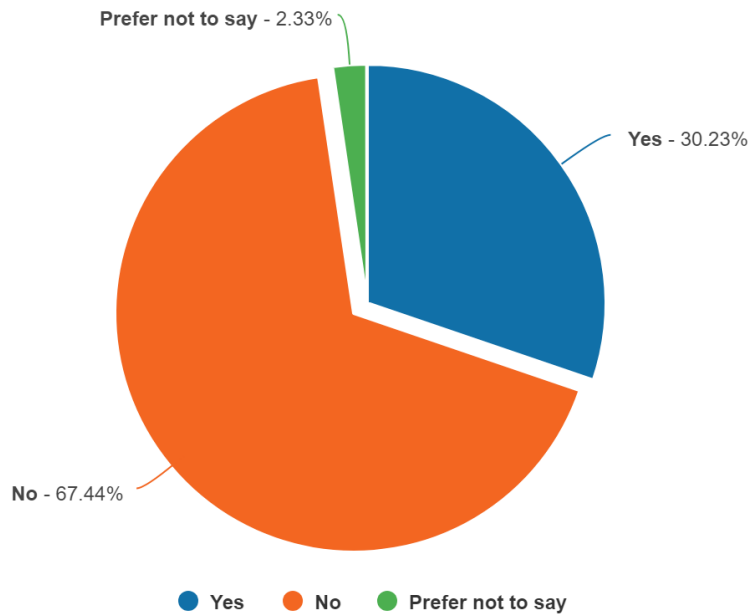
### 1.8 Did you mainly attend a state or fee-paying school between the ages 11-18?



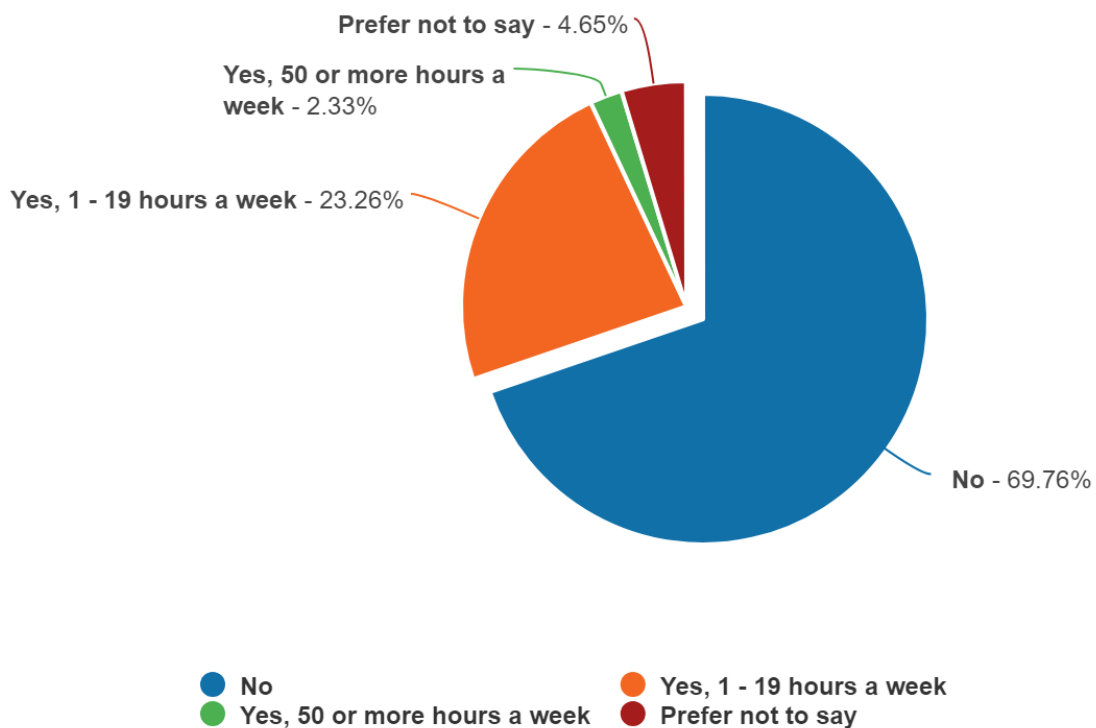
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### 1.9 Are you a primary carer for a child or children under 18?



### 1.10 Do you have unpaid caring responsibilities for family members, friends, neighbours or others because of either (a) long term physical or mental ill-health/disability (b) problems related to old age?



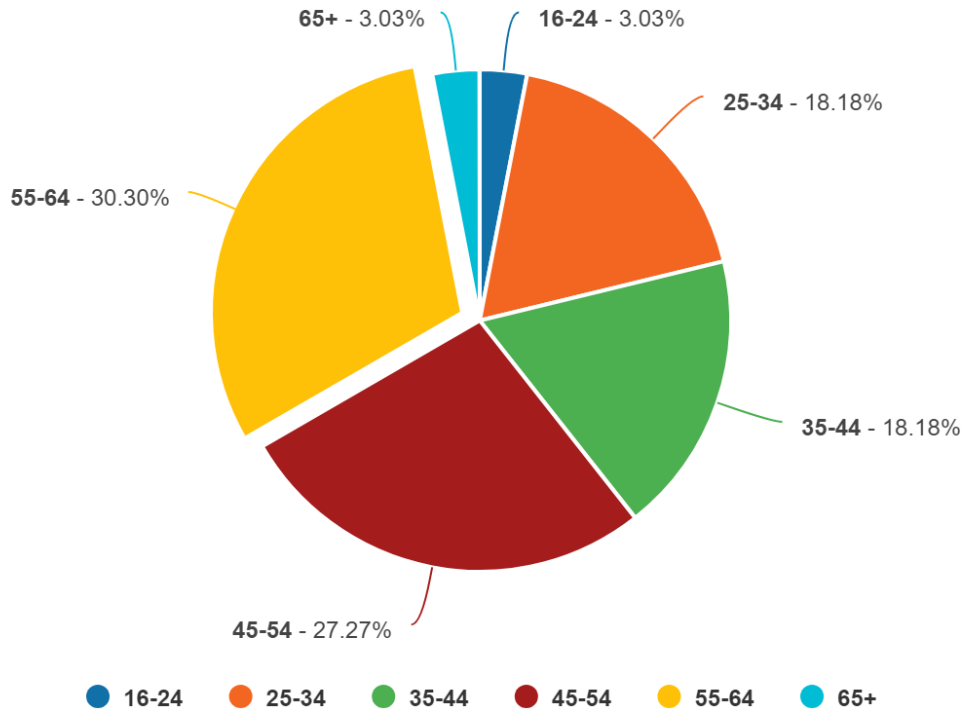
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### 2 KCs, tenants/members, pupils

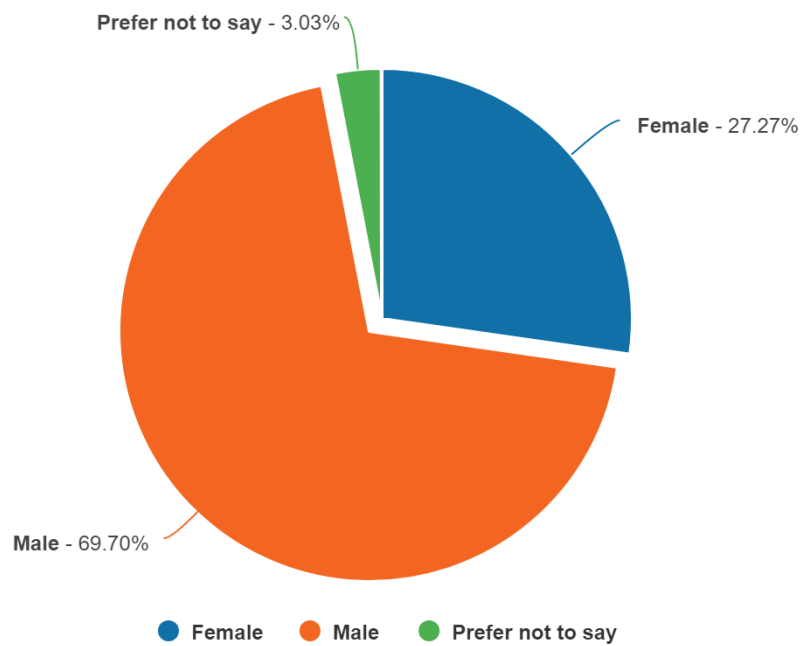
#### 2.1

#### Age



#### 2.2

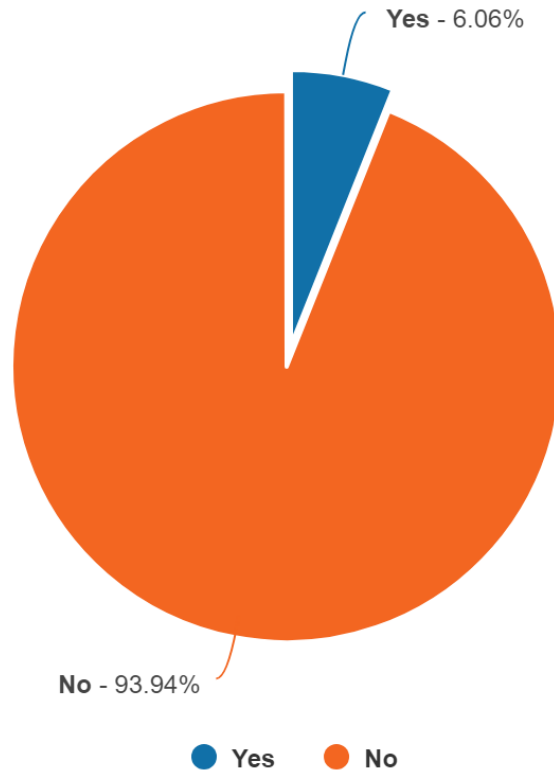
#### Sex



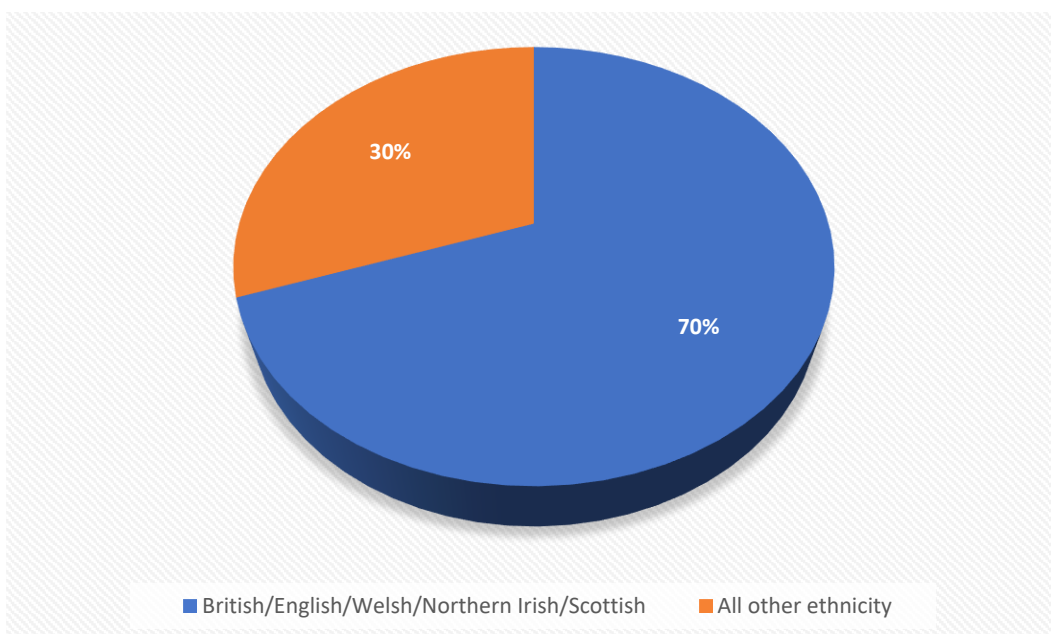
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### 2.3 Do you consider yourself to have a disability according to the definition in the Equality Act?



### 2.4 Ethnicity

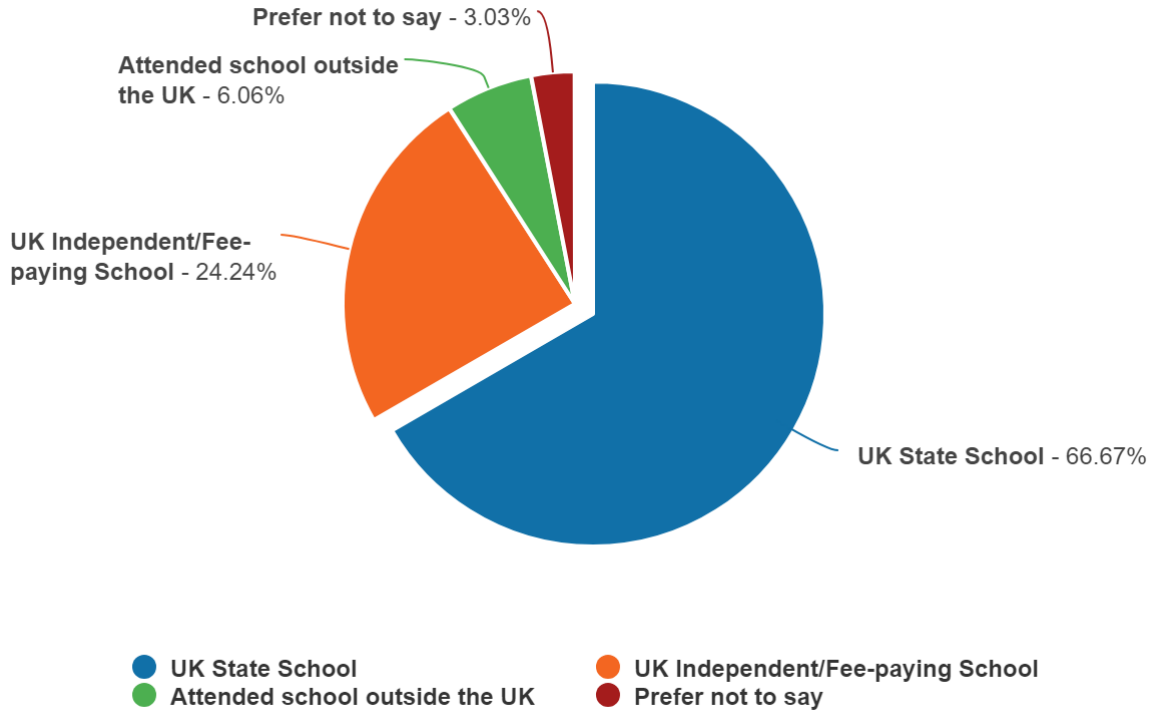




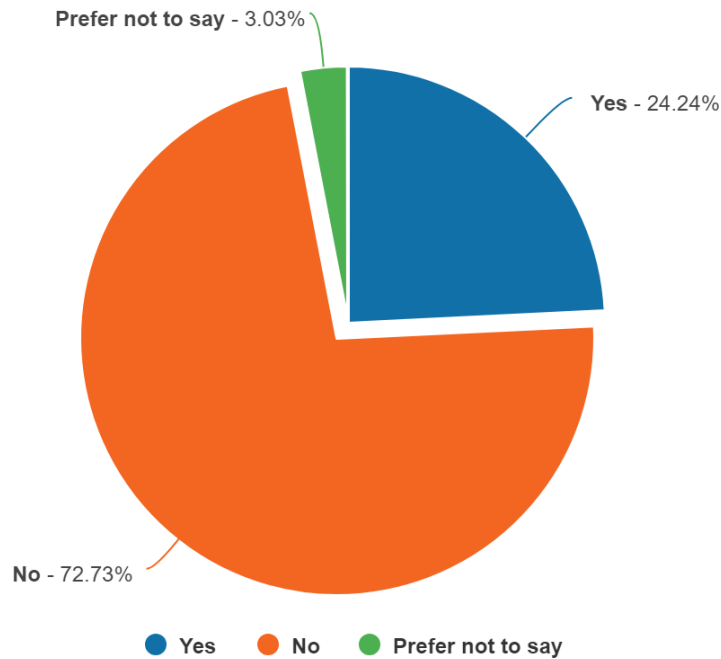
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### 2.5 Did you mainly attend a state or fee-paying school between the ages 11 – 18?



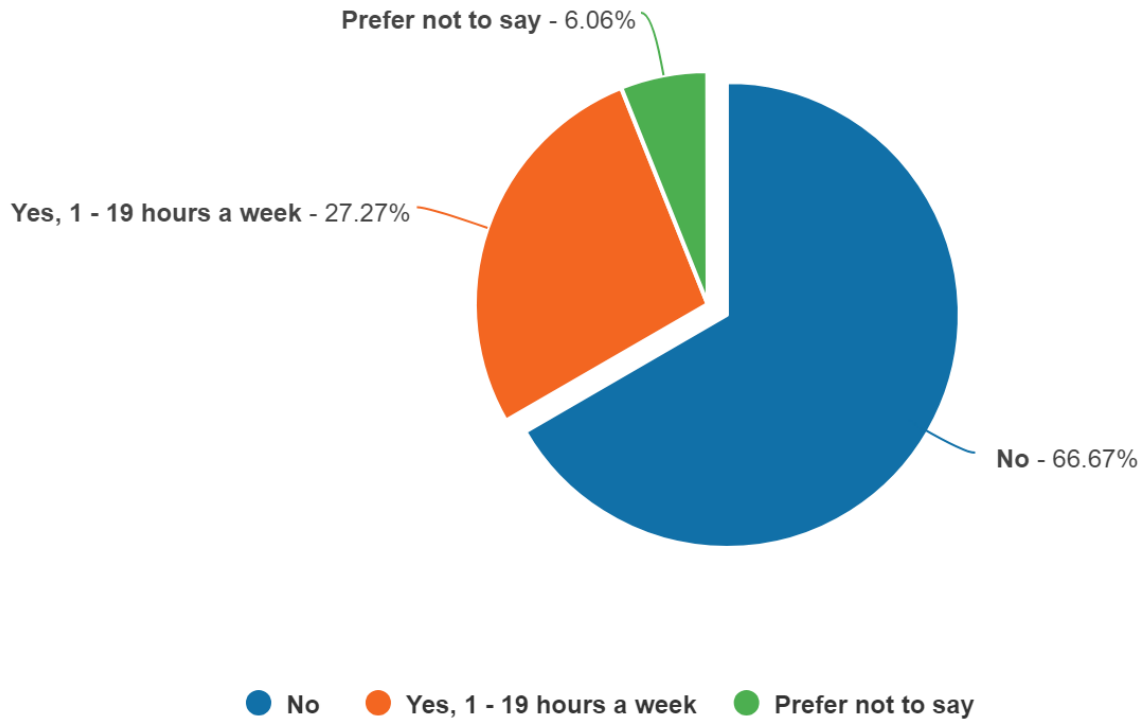
### 2.6 Are you a primary carer for a child or children under 18?



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**2.7 Do you have unpaid caring responsibilities for family members, friends, neighbours or others because of either (a) long term physical or mental ill-health/disability (b) problems related to old age?**



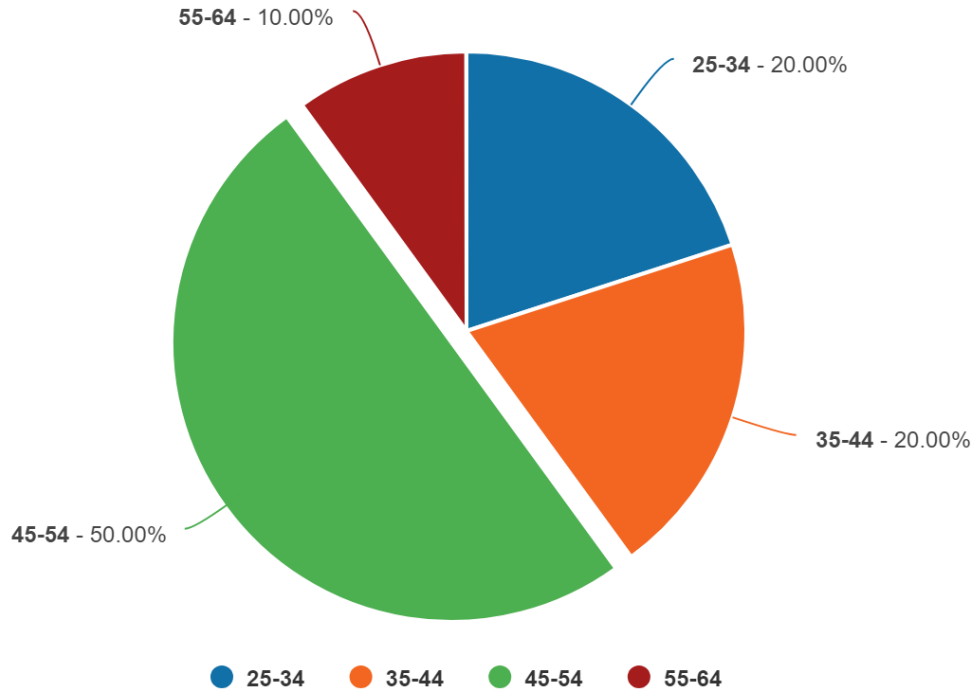
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### 3 Staff

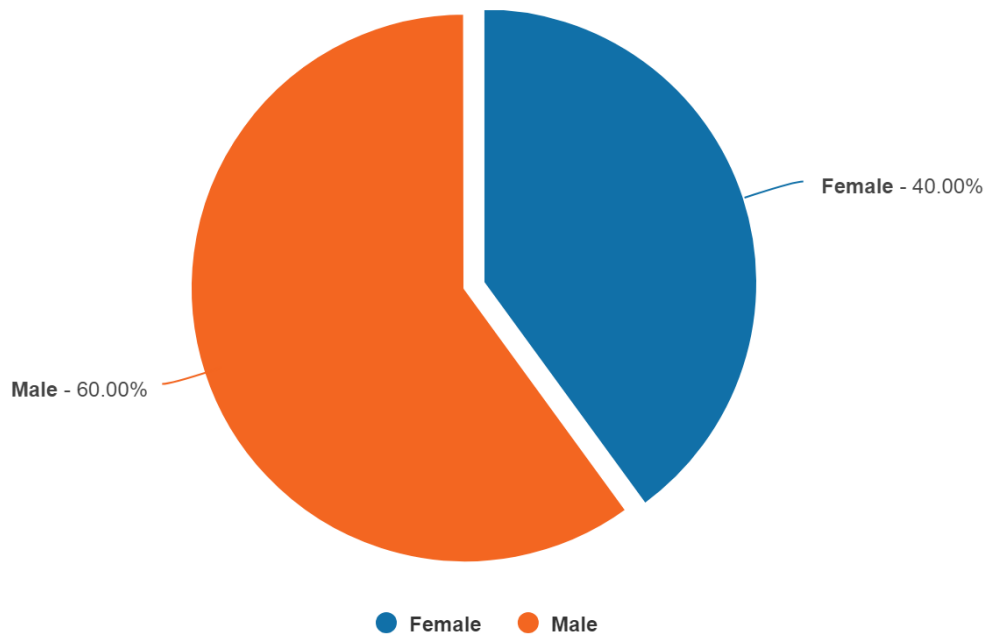
#### 3.1

#### Age



#### 3.2

#### Sex

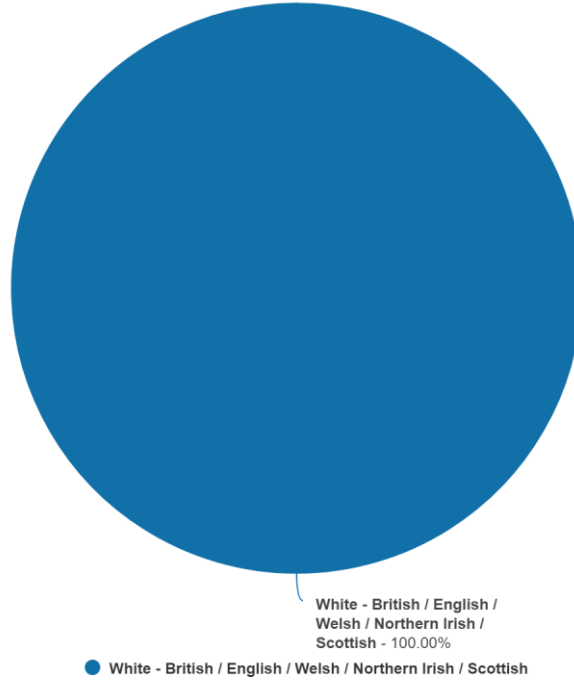


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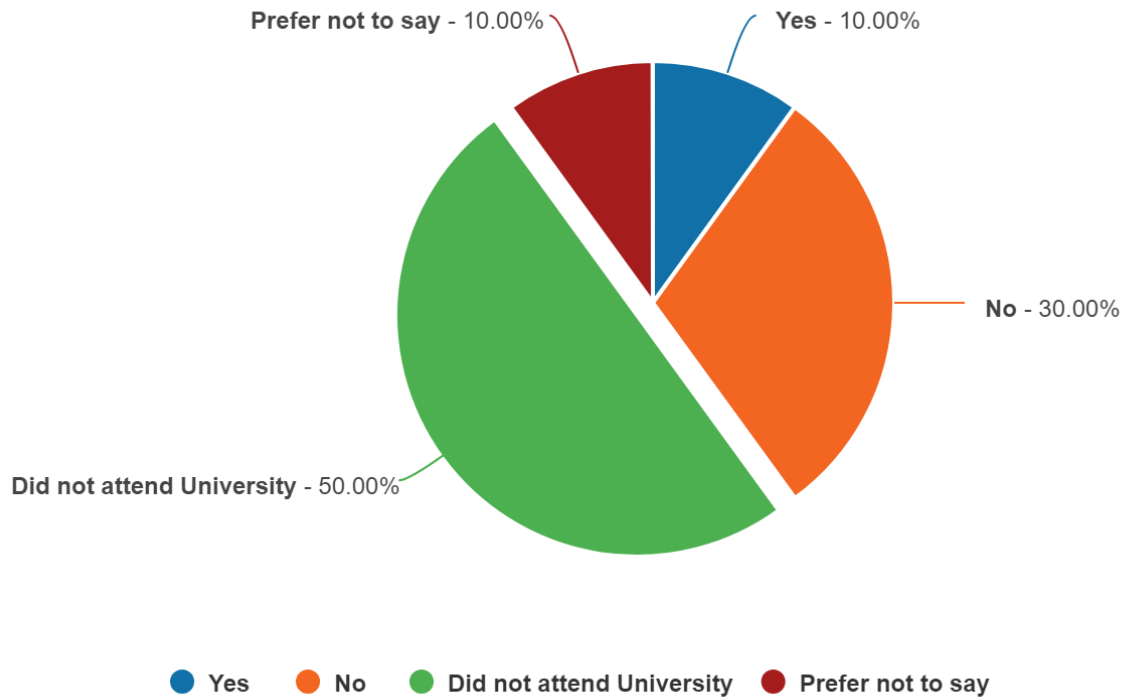
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### 3.3

### Ethnicity



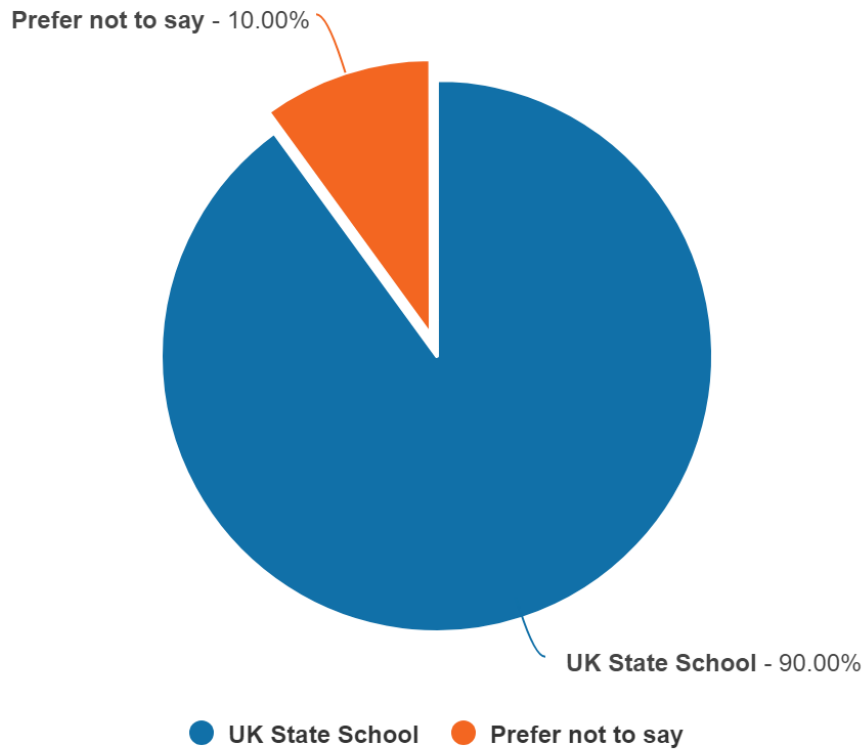
### 3.4 If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?



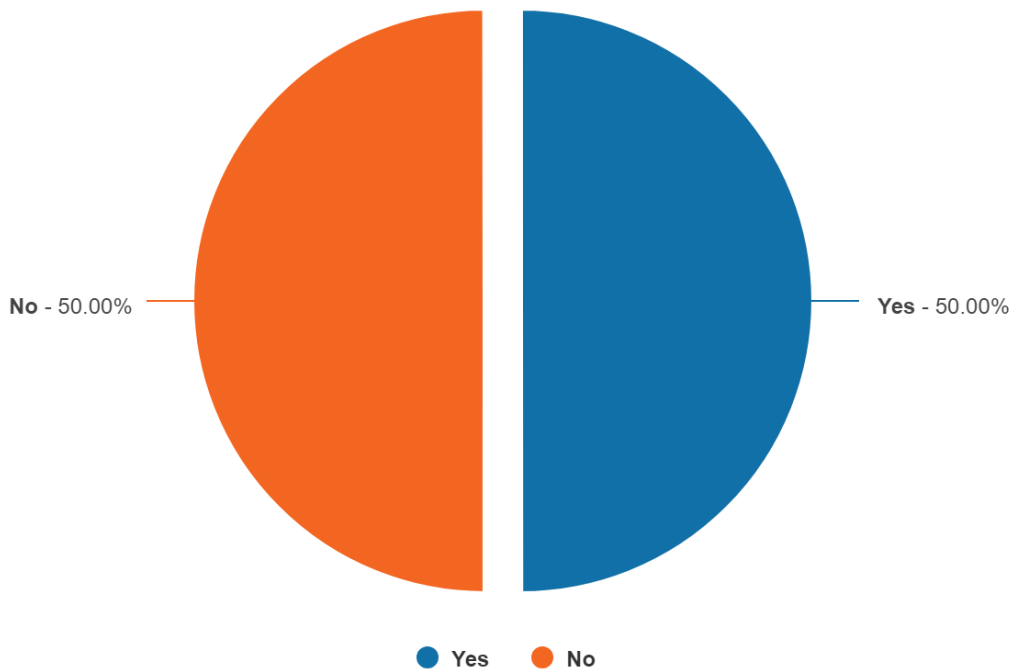
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### 3.5 Did you mainly attend a state or fee-paying school between the ages 11 – 18?



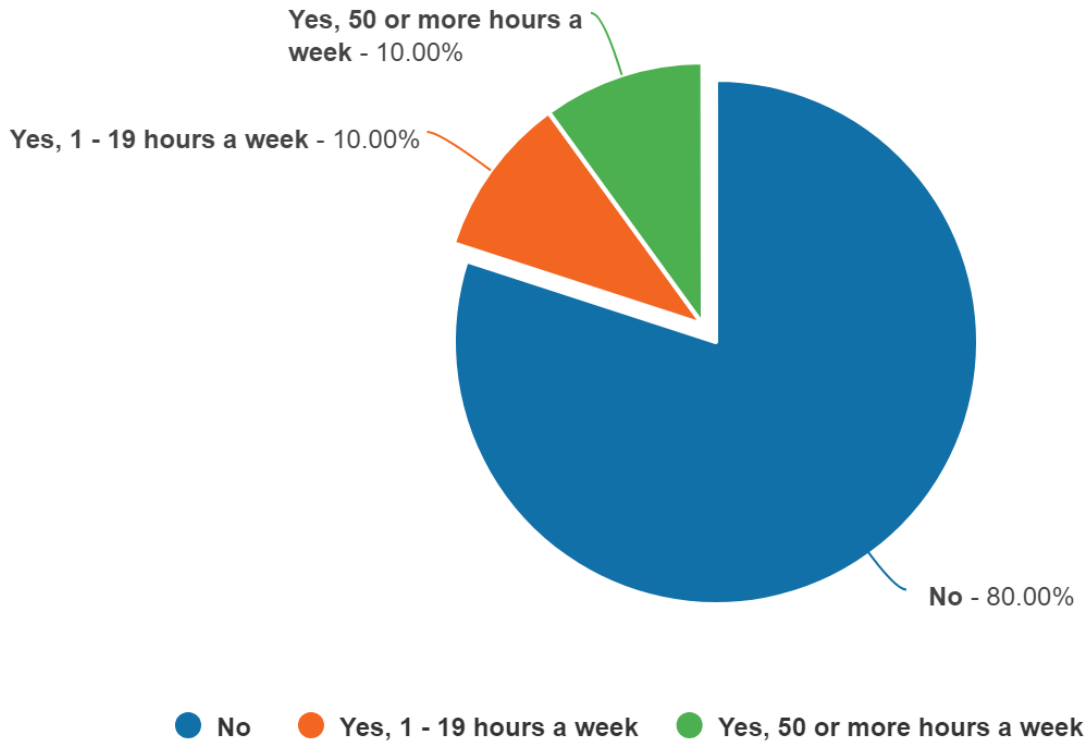
### 3.6 Are you a primary carer for a child or children under 18?



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**3.7 Do you have unpaid caring responsibilities for family members, friends, neighbours or others because of either (a) long term physical or mental ill-health/disability (b) problems related to old age?**



**\*\* Ends \*\***